

Personnel Committee

May 11, 2022

Draft Minutes

Membership Attendance:

Roll call as follows:

Ms. Davidson	Yes	Ms. Chesnut	Yes
Mr. Daniels	Yes	Mr. Spieser	Yes
Mr. Johnson	Yes	Mr. Dunn	Yes
Ms. Berkley	Yes	Mr. Combs	virtual
Ms. Davie	Yes	Ms. Boyle	Yes
Mr. Rabe	Yes		

Approval of previous minutes:

Approval of the following minutes as written, **PERSONNEL COMMITTEE:**

Roll call as follows:

Ms. Davidson	Yes	Ms. Chesnut	Yes
Mr. Daniels	Yes	Mr. Spieser	Yes
Mr. Johnson	Yes	Mr. Dunn	Yes
Ms. Berkley	Yes	Mr. Combs	Yes
Ms. Davie	Yes	Ms. Briggs	absent

A. Informational Items

- a. Retiree Celebration
- b. [Front Office Discussion](#)
- c. OSBA Policy Rewrite (Paul)

- d. Administrative, MHIs and Exempt Salary Pool (Brian)
- e. Preschool change
- f. Plumber replacement plan (Jeff)

B. Administrator

a. Approval of Administrative Contract Resignations

- i. Sloan, Sarah - Preschool Director, effective 7/31/22

b. Approval of Administrative Contract Recommendations

- i. Goetz, Misty - 3 year
- ii. Zidron, Jeffrey - 1 year, 110 day contract
- iii. Hair, Lisa - 3 year
- iv. Beverly, Ed - 3 year
- v. Drescher, Caitlin - 3 year
- vi. Johnson, Jeff - 3 year
- vii. Wells, Todd - 3 year
- viii. Haluga, David - 3 year

c. Approval for Lynsa Davie to move from Coordinator of Student Services to Director of Elementary Curriculum - 3 year contract, effective 8/1/22, \$118,000

d. Approval for Kelli Ellison to move from Principal (Meadowview) to Coordinator of Student Services, 3 year contract, effective 8/1/22, \$117,417.40

e. Approval of Tina Reynolds to move from Assistant Director of Nutrition to Director of Nutrition, 3 year contract, effective 8/1/22, \$91,700

C. Certified

a. Approval of Certified Resignations

- i. Hyde, Natalie - Teacher - High School, effective 5/27/22
- ii. Knepper, Brittany - Teacher - Boyd, effective 5/27/22
- iii. Serra, Alexandra - Teacher - Pattison, effective 5/27/22
- iv. Ridner, Kaitlin - Teacher - Pattison, effective 5/27/22
- v. Wiseman, Lillie - Teacher - High School, effective 5/27/22
- vi. Molloy, Andrew, Teacher, Milford Junior High School, effective 05/27/22

b. Approval of Certified One Year Contract Recommendations for the following employees

- i. Anderson, Heather
- ii. Barbieri, Michael
- iii. Updyke, Kristen
- iv. Witte, Madeline

- v. Farrell, Alexandria
- vi. Griffin, Kayla
- vii. Brewka, Thelma
- viii. Bright, Chase
- ix. Dupler, Kathleen
- x. Hogue, Leslie
- xi. Lennartz, Lauren
- xii. Stutz, Cayla
- xiii. Thierauf, Hannah
- xiv. Briones, Pamela
- xv. Joy, Rachael
- xvi. Vestel, Kimberly
- xvii. Baker, Alexander
- xviii. Berry, Lucas
- xix. Parsley, Jacalyn
- xx. States, Zachary

c. Approval of Certified Two Year Contract Recommendations for the following employees

- i. Grippa, James
- ii. Smith, Jodi
- iii. Stone, Nathan
- iv. Sullivan, Miren
- v. Veatch, Erin
- vi. Holden, Steven
- vii. Riggs, Kaylee
- viii. Wright, Katherine
- ix. Gibson, Mary Tammy
- x. Watts, Amy
- xi. Weiler, Briana
- xii. Rummel, Zane
- xiii. Baum, Denise
- xiv. Essex, Teresa
- xv. Gibson, Kristen
- xvi. McMahon, Mary
- xvii. Meer, Keely
- xviii. Tillson, Sarah
- xix. Duffy, Mary
- xx. Farrell, Brennan
- xxi. Huggins, Kirk
- xxii. Johnson, Lauren
- xxiii. Shuluga, Molly
- xxiv. Voskuhl, Kelly

- xxv. Williams, Kimberly
- xxvi. Zimmerman, Holly
- xxvii. O'Brien, Jennifer
- xxviii. Pope, Ashley
- xxix. Gratsch, Marney
- xxx. Aliaga, Brandon
- xxxi. Borchers, Jennifer
- xxxii. Dunigan, Julia
- xxxiii. Noeth, Sarah
- xxxiv. Placko, Jessica
- xxxv. Ross-Marotta, Karri
- xxxvi. Sadler, Justin
- xxxvii. Timmerman, Macy
- xxxviii. Cohen, Rachel
- xxxix. Cox, Carole
- xl. Rich, Tammy
- xli. Carney, Jaclyn
- xlii. Chambers, Jenna
- xliii. Colwell, Haley
- xliv. Hagen, Samantha
- xlv. Kretzer, Skye
- xlvi. Mettey, Mackenzie
- xlvii. Puckett, Justin

d. Approval of Continuing Contract Recommendations for the following employees

- i. Cooper, Lauren
- ii. Williams, Pam
- iii. Gillispie, Matt
- iv. Nichols, Kimberly
- v. Vore, Erin
- vi. Zimmerman, Amanda

e. Approval of One Year Contract Recommendations for 2022-2023 for the following Retired/Rehired Employees

- i. Brothers, Ruth, Speech Pathologist, MA+15, experience 16, paid per diem based on placement on the Teacher's Salary Schedule, 2 days per week (Seton and St. Mark's)

f. Approval to hire the following Certified Employees for one year contracts for the 2022-2023 school year

- i. Arblaster, Jennifer - Teacher - McCormick, MA+30, experience 5, 185 day contract, \$65,349

- ii. Bluemel, Ireland - Teacher - Pattison, BA, experience 2, 185 day contract, \$47,853
 - iii. Bush, Ashley, Teacher - Seipelt, MA, experience 4, 185 day contract, 57,957
 - iv. Day, Alexis - Teacher - Boyd, MA, experience 3, 185 day contract, \$55,245
 - v. Dyer, Madeline - Teacher - Seipelt, BA, experience 4, 185 day contract, \$51,964
 - vi. Fortin, Emily - Teacher - Pattison, MA, experience 2, 185 day contract, \$52,533
 - vii. Hantak, Alison - Teacher - SASEAS, MA, experience 5, .6 FTE, \$36,401
 - viii. Hopkins, Erica - Teacher - Pattison, BA, experience 7, 185 day contract, \$58,132
 - ix. House, Abigail - Teacher - Seipelt, BA, experience 0, 185 day contract, \$43,741
 - x. Kilby, Madison - Teacher - Pattison, BA, experience 0, 185 day contract, \$43,741
 - xi. Lindsley, Elliot - Teacher - Seipelt, BA, experience 2, 185 day contract, \$47,853
 - xii. Long, Taylor - Teacher - Pattison, BA, experience 0, 185 day contract, \$43,741
 - xiii. Parton, Meghan - Teacher - Seipelt, BA, experience 3, 185 day contract, \$49,908
 - xiv. Purtell, Margaret - Teacher - Pattison, BA, experience 1, 185 day contract, \$45,797
 - xv. Rumford, Lizzie - Psychologist Intern - Pattison, MA, experience 0, 195 day contract, \$47,109, effective 8/1/22
 - xvi. Samuels, Morgan - Teacher - Mulberry, BA+15, experience 5, 185 day contract, \$56,841
 - xvii. Vause, Kim - Teacher - Boyd, MA, experience 0, 185 day contract, \$47,109
 - xviii. Brown, Erika - Teacher - High School
 - xix. TBD - Teacher PE - Seipelt
 - xx. TBD, Teacher, Meadowview,
- g. Approval of Change of Assignment for the 2022-2023 school year
- i. Metzger, Kevin from Teacher to Teacher On Assignment - Boyd
 - ii. Eigher, Lauren from Teacher to Teacher on Assignment - Seipelt
 - iii. Hill, John from Teacher to Teacher on Assignment - McCormick
 - iv. Arnett, Kristin from Teacher to Teacher on Assignment - Meadowview
 - v. Early, Jessica from Teacher to Teacher on Assignment - Mulberry
 - vi. Kirby, Christina from Teacher to Teacher on Assignment - Pattison
 - vii. Langston, Shannon from Teacher to MTSS Coach - District
- h. Approval of change in hours for the 2022-2023 school year
- i. Kretzer, Skye - Speech Language Pathologist - Mulberry from Part Time to Full Time (Replacement)
- i. Approval of change in salary due to educational level
- i. Jetter, Amanda - Seipelt- Teacher moved to MA Step 0, \$46,185 effective March 15, 2022

- j. Approval to pay the following certified employees a stipend for mentoring student teachers (paid by the University of Cincinnati)
 - i. McMahon, Mary - \$300

- k. Approval of Change of Assignment

- i. Sloan, Sarah from Preschool Director to Teacher, Meadowview MA, experience 25, \$99,695

D. Exempt

- a. [Job Description](#) for Central Registration
- b. Approval for Michelle Dorsey to move from Assistant to EMIS and Central Registration to Central Registration, effective 3/15/22, \$60,000/year
- c. Approval of Exempt Recommendations
 - i. Frye, Emma - Central Office - Receptionist, effective 5/20/22, \$37,500
- d. Mental Health Interventionists - Contract Change
 - i. From 195 days to 185 with 10 days per diem. (Paid from State Restricted Wellness Funds) Beginning 2022-2023 school year.
- e. Approval of Exempt One Year Contract Recommendations
 - i. Fultz, Jennifer
 - ii. Schneider, Alban
 - iii. St. Pierre, Clayton
 - iv. Wooten, Vickie
- f. Approval of Exempt Two Year Contract Recommendations
 - i. Burton, Jennifer
 - ii. Coats, Josh
 - iii. Morrison, Kaitlyn
 - iv. Mundy, Tina

E. Classified

- a. Approval of Classified Resignations
 - i. Bradshaw, Donald - Custodian - Pattison effective 5/27/22
 - ii. Contini, Teresa - Aide- Meadowview, effective 5/26/22
 - iii. Deel, Mary - Nutrition Services, effective 5/26/22 for the purposes of retirement effective 6/1/22 - 24 years of service
 - iv. Duffy, Susan - Secretary - High School effective 6/30/22 for the purposes of retirement effective 8/1/22 - 21 years of service

- v. Hackmeister, Judy - Aide - Junior High effective 6/30/22 for the purposes of retirement 7/1/22 (revised retirement date)
 - vi. Hall, Linda - Nutrition Services - effective 5/2/22
 - vii. Klein, Diane - Health Aide - Pattison, effective 5/26/22 for the purposes of retirement effective 9/1/22 - 14 years of service
 - viii. Manning, Jennifer - Aide - Mulberry, effective 5/26/22
 - ix. Manning, Jennifer - Extended Day - Seipelt, effective 5/26/22
 - x. Riley, Kiera - Custodian, effective 4/29/22
 - xi. Short, Janet - Secretary - Preschool, effective 1/31/23 for the purposes of retirement effective 2/1/23 - 35 years of service
 - xii. Storer, Rachel - Nutrition Services - Junior High, effective 5/26/22 pending board approval as teacher aide for the 2022-2023 school year
 - xiii. Williams, Meghan - Caregiver - Extended Day, effective 5/6/22
- b. Approval of the termination of Amanda Redding - Food Service Worker - Nutrition Services, effective 4/29/22 for job abandonment
- c. Approval of non-renewal of Classified Contract Recommendations
- i. Jones, Linda
 - ii. Henderson, Renee
- d. Approval of Classified One Year Contract Recommendations for the following employees
- i. Ackley, Isabelle
 - ii. Bronner, Houston
 - iii. Childs, Louis
 - iv. Pohlman, Madison
 - v. Smith, Robert
 - vi. Easley, Rachel
 - vii. Gray, Cooper
 - viii. Thomas, Linda
 - ix. Breeze, Amy
 - x. Armstrong, Abby
 - xi. Beamon, Michelle
 - xii. Blankenship, D'Ann
 - xiii. Busam, Lori
 - xiv. Gibson, Brandi
 - xv. Barr, Patrick
 - xvi. Hill, Harry
 - xvii. Osborne, John
 - xviii. Bosley, Michael
 - xix. Tamerius, Andrew
 - xx. Blankenship, Regan

- xxi. Morris, Sarah
- xxii. Long, Cathleen
- xxiii. Collier, Tasha
- xxiv. Hodge, Victoria
- xxv. Smith, Kaitlyn
- xxvi. Swogger, Ashleigh
- xxvii. Chatham, Rachel
- xxviii. Lyons, Cindy
- xxix. Kluge, Mary Beth
- xxx. Duffy, Amanda
- xxxi. Sampsel, Sandra
- xxxii. White, Emily
- xxxiii. Taulbee, Lindsey
- xxxiv. Egan, Julia
- xxxv. Kilbane, Megan
- xxxvi. House, Katie
- xxxvii. Gutierrez, Benjamin
- xxxviii. Polly, Christina
- xxxix. Smith, Bree
- xl. Cure, Leona
- xli. Stidham, Sherry
- xl.ii. Rodriguez, Dahlia
- xl.iii. Mines, Ruby
- xl.iiii. Sullivan, Andres
- xl.v. Helton, Amy
- xl.vi. Stacy, Kenny
- xl.vii. Jones, Linda
- xl.viii. Dunn, Annette
- xl.ix. Douglas, Marshae
- l. Stetter, Leslie
- li. Combs, Dionne
- lii. Roe-McConnaughey, Alexandra
- lii.iii. Figart, Valerie
- lii.iv. Cunningham, Jennifer
- lii.v. Bartholomew, Kristal
- lii.vi. Linton, Julia
- lii.vii. Shockman, Linda
- lii.viii. Linville, Sophon
- lii.ix. Smith, Renee
- lii.x. Weigle, Aja
- lii.xi. McQueen, Stephanie
- lii.xii. Whalen, Leslie

- lxiii. Craycraft, Sue
- lxiv. Davis, Karen
- lxv. Howard, Connie
- lxvi. Nunner, Patrick

e. Approval of Classified Two Year Contract Recommendations for the following employees

- i. Grimes, Angie
- ii. Hesketh, Amanda
- iii. Cooper, Janet
- iv. Brown, Jillian
- v. King, Tricia
- vi. Gerhardt, Paula
- vii. Dellostritto, Amy
- viii. Bradford, Robert
- ix. Dunn, Annette
- x. Edwards, Elora
- xi. Eggleston, Megan
- xii. Iles, Kelly
- xiii. Doll, Patricia
- xiv. Snell, Myrna
- xv. McKinney, Fran
- xvi. Morris, Nicole
- xvii. Jackson, Michael
- xviii. Perkins, Judy
- xix. Bryant, Cindy
- xx. Harvey, Paula
- xxi. Cunningham, Jacob
- xxii. Rucker, Henry
- xxiii. Schneider, Chris
- xxiv. Shaw Craver, Brandy
- xxv. Lucas, Lisa
- xxvi. Bradford, Robert

f. Approval of Classified Continuing Contract Recommendations for the following employees

- i. Reis, Brooke

g. Approval of Classified Hiring Recommendations for the 2021-2022 school year

- i. Moore, Ingrid - Food Service Worker IV, experience 0, 2 hours per day, \$15.35/hour, effective 5/26/22
- ii. Smith, Robert - Custodian - High School, experience 1, 8 hours per day, \$17.98/hour effective 5/18/22

- iii.
- h. Approval of Classified Hiring Recommendations for the 2022-2023 school year
 - i. Moose, Venus - Media Aide - Boyd, experience 8,7 hours per day \$22.68/hour
 - ii. Storer, Rachel - Aide - Seipelt, experience 7, 7 hours per day, \$20.76/hour
- i. Approval of change in hours for the 2022-2023 school year
 - i. Morris, Nicole - Teacher Aide - Preschool from 3 hours per day to 7 hours per day at Pattison
- j. Approval of 2022 Extended Day Summer Camp Staffing Recommendations
 - i. Bailey, Jeanne - Clerical, \$22.68/hour
 - ii. Roettele, Amanda - Coordinator, \$24.37/hour
 - iii. Ames, Justine - Caregiver, \$18.52/hour
 - iv. Coursey, Stephanie - Caregiver, \$18.52/hour
 - v. Williams, Sydney - Assistant Caregiver, \$16.45/hour
 - vi. Radcliff, Stephanie - Caregiver, \$19.42/hour
 - vii. Pennington, Margaret - Caregiver, \$20.66/hour
 - viii. Brenner, Jennifer - Caregiver, \$19.42/hour
 - ix. Gerhardt, Paula - Caregiver, \$20.25/hour
 - x. Collier, Tasha - Caregiver, \$18.96/hour
 - xi. House, Abigail - Caregiver, \$18.96/hour
 - xii. Morris, Nicole - Caregiver, \$19.42/hour
 - xiii. Morris, Sarah - Caregiver, \$17.73/hour
 - xiv. Weiss, Emily - Caregiver, \$20.66/hour
 - xv. Blankenship, Regan - Caregiver, \$18.14/hour
 - xvi. Miller, Jackie - Caregiver, \$21.07/hour
 - xvii. Dillion, Michelle - Caregiver, \$20.66/hour
 - xviii. Bickel, Linda - Caregiver, \$20.66/hour
 - xix. Dillion, Hailee - Caregiver, \$18.96/hour
 - xx. Long, Cathlee - Caregiver, \$20.25/hour
 - xxi. McGuire, Jo - Caregiver, \$18.96/hour
 - xxii. Clements, Steve - Caregiver, \$20.96/hour
 - xxiii. Dillion, Ashley - Caregiver, \$19.81/hour
 - xxiv. Dettmer, Jared - Caregiver, \$19.42/hour
 - xxv. Hodge, Victoria - Caregiver, \$18.14/hour
 - xxvi. Marraccini, Natalie - Substitute Caregiver, \$11.00/hour
- k. Approval of Classified Hiring Recommendations for Extended Day Summer Camp
 - i. Armstrong, Abby - Caregiver, \$19.82/hour
 - ii. Dahlheimer, Anjanette - Caregiver, \$19.34/hour
 - iii. Gregston, Erika - Caregiver, \$17.25/hour

- iv. Morency, April - Caregiver, \$17.25/hour
- v. Munz, Courtney - Caregiver, \$17.25/hour
- vi. Burmagen, Meagan - Caregiver, \$17.25/hour
- vii. Overbey, Tessie - Assistant Caregiver, \$15.60/hour
- viii. Erwin, Kristen - Caregiver, \$18.14/hour
- ix. Linville, Sophon - Substitute Caregiver, \$11.00/hour
- x. Barkimer, Brinn - Substitute Caregiver, \$11.00/hour
- xi. Manning, Jennifer - Substitute Caregiver, \$11.00/hour
- xii. Hotchkiss, Linda - Substitute Caregiver, \$11.00/hour

I. Approval of Food Service Workers for Summer Camp

- i. Roe-McConnaughey, Alexandra - Food Service - Extended Day, experience 6, 4 hours per day, \$17.41/hour, effective 6/1/22

m. Approval of change in pay rate

- i. Blankenship Regan from Assistant Caregiver to Caregiver, experience 2, \$18.14/hour effective 3/5/22

n. Approval of Classified Substitute Hiring for the 2021-2022 school year

- i. Busdieker, Karyn - Substitute Custodian, \$14.00/hour
- ii. Curlis, Jill - Substitute Custodian, \$14.00/hour
- iii. Pohlman, Naomi - Substitute Custodian, \$14.00/hour

o. Approval for Teacher Aides, Media Aides and Substitute Secretaries through Sub

Solutions for the 2022-2023 school year at the rate of 0 years experience on the current Salary Schedule for classification

- i. Milford Teacher Aides will be paid at current rate when subbing through Sub Solutions

p. Approval of extended hours

- i. Megan Kilbane - to work up to 6 hours per week at Central Office to assist with background checks, effective 4/28/22, at her current hourly rate, through May 30, 2022.

F. Supplemental

a. Approval of Supplemental Athletic Contract Recommendations for the 2022-2023 school year

- i. Grippa, Tom - Football Head Coach - High School, level 12, pay step 15, \$13,997
- ii. Croston, Brian - Soccer Head Coach (Boys) - High School, level 10, pay step 26, \$13,122

- iii. Helms, Jill - Soccer Head Coach (Girls) - High School, level 10, pay step 6, \$10,498
 - iv. Gill, Amy - Volleyball Head Coach (Girls) - High School, level 10, pay step 9, \$10,498
 - v. Neverman, Michael - Tennis Head Coach (Girls) - High School, level 8, pay step 5, \$7,436
 - vi. Horn, Andy - Golf Head Coach (Boys) - High School, level 8, pay step 10, \$7,873
 - vii. Richmond, Tim - Cross Country Head Coach (Boys) - High School, level 9, pay step 17, \$10,279
 - viii. Jordan, Matt - Cross Country Head Coach (Girls) - High School, level 9, pay step 17, \$10,279
 - ix. Marks, Jennifer - Water Polo Head Coach (Boys) - High School, level 8, pay step 4, \$6,999
 - x. Brenner, Jennifer - Cheerleading Head Coach (Fall) - High School, level 6, pay step 4, \$4,374
 - xi. Wall, Alicia - Cheerleading Competition Coach - High School, level 8, pay step 7, \$7,436
 - xii. Brenner, Jennifer - Cheerleading Head Coach (Winter) - High School, level 6, pay step 4, \$4,374
 - xiii. Leist, Katherine - Golf Head Coach (Girls) - High School, level 8, pay step 4, \$6,999
 - xiv. Wendelken, Jessi - Dance Team - High School, level 8, pay step 8, \$7,436
- b. Approval of Building Supplemental Contract Recommendations for the 2022--2023 school year
- i. Hutzel, Chrissy, Building Teacher Leader - Seipelt, level 6 pay step 1, \$3718
 - ii. Vezina, Stephanie - Building Teacher Leader - Seipelt, level 6, pay step 3, \$4155
 - iii. Gibson, Kristen - Building Teacher Leader - McCormick, level 6, pay step 7, \$4,593
 - iv. Wickert, April - Building Teacher Leader - McCormick, level 6, pay step 5, \$4,593
 - v. Huggins, Tracy - Building Teacher Leader - Pattison, level 6, pay step 1, \$3,718
 - vi. Spinelli, Candice - Building Teacher Leader - Pattison, level 6, pay step 5, \$4,593
 - vii. Merkt, Jessie - Building Teacher Leader - Meadowview, level 6 pay step 5, \$4593
 - viii. Holden, Steve - Building Teacher Leader - Boyd, level 6, pay step 5, \$4593
 - ix. Belskey, Kara - Building Teacher Leader - Boyd, level 6, pay step 1, \$3718
 - x. Rieck, Craig - Department Chair Math (8-13 teachers) - Junior High, level 10, pay step 15, \$12,247
 - xi. Edwards, Becca - Department Chair English (8- 13 teachers) - Junior High, level 10, pay step 7, \$10,498
 - xii. Bernens, Mary - Department Chair Science (8-13 teachers) - Junior High, level 10, pay step 3, \$8,748
 - xiii. Ruck, Brian - Department Chair Social Studies (8-13 teachers) - Junior High, level 10, pay step 15, \$12,247

- xiv. Lane, Beth - Department Chair Special Education (8-13 teachers) - Junior High, level 10, pays step 3, 75%, \$6,561
- xv. Pope, Tim - Department Chair Special Education (8-13 teachers) - Junior High, level 10, pay step 2, 25%, \$1,968
- xvi. Otts, Sarah - Building Teacher Leader - Mulberry, level 6, pay step 1, \$3,718
- xvii. Wanamaker, Beth - Building Teacher Leader - Mulberry, level 6, pay step 0 \$3,499

G. Approval of Unpaid Leave of Absence (Unpaid leave requires board approval)

- a. Riggs, Kaylee - Teacher - Boyd, 2022-2023 school year
- b. Otts, Sarah - Teacher - Mulberry 8/25/22-10/18/22

Next Personnel Meeting is June 8, 2022 at 3:30pm